



## A Message from the CEO of The Dean Trust

I would like to begin this edition of our newsletter by expressing our congratulations to Kate Baddeley who recently secured the position as Deputy Director for the Regional Schools' Commissioner for Lancashire and West Yorkshire.

Kate was appointed Head of Teaching School at The Dean Trust in January 2016 and she has been highly effective in ensuring that we have been able to further enhance our capacity for high quality school-to-school support, school-led Initial Teacher Training and continued professional development. Kate has been a highly valued senior leader and colleague at The Dean Trust and we wish her every success in her new role.

As we highlighted in our April Newsletter, we were delighted to announce the appointment of a new Executive Board member to our Trust, Andy Shakos. Andy joined us after a very successful tenure as Headteacher of Parrs Wood High School, Manchester's largest secondary school, and we are pleased that Andy will now take responsibility for our Teaching School moving forward.

I would also like to take this opportunity to welcome back Helen Parkinson whom secured our SCITT designation and then very successfully led the SCITT for the first two years. Helen has now returned to her senior leadership position at Ashton on Mersey School after a period of maternity leave. The operational management continues to be led by the SCITT Manager, Sam Buckley.

Thank you for your valued partnership and may we wish you a successful end to this academic year.

*Tarun Kapur CBE*



Mr T Kapur CBE  
CEO of  
The Dean Trust



## Key dates

- 12 June: SLE Application window closes
- 15 June: SCITT Coffee morning
- 22 June: Maths TSST starts
- 23 June: Pupil Premium Reviewer Training
- 28-29 June: Power of Coaching Train the Trainer
- 29 June: SLE Interview & Assessment Day
- 3 July: NQT Conference
- 4 July: NPQML – last face to face session
- 5-7 July: Outstanding Facilitation Programme
- 11 July: Maths Hub Conference, Bolton
- 17 July: Welcome evening 2017-18 SCITT Trainees

## Introducing our new Maths Strategy Lead

We are pleased to announce the appointment of The Dean Trust Maths Strategy Lead, Sarah Coldbeck. Sarah was a Deputy Headteacher in a Blackpool primary school having trained as a Mastery Specialist with the National Centre for Excellence in the Teaching of Mathematics (NCETM). Prior to this Sarah gained NCETM Lead Professional status for both Primary and Secondary strands and trained with Edge Hill University as a Maths Specialist Teacher, completing the qualification to Masters-level. As part of her work as a Specialist Leader of Education (SLE) and as an ex-Local Authority Maths Specialist Consultant, Sarah has had the opportunity to support colleagues in a range of settings and is very much looking forward to building on this work within the Trust.



Ms S Coldbeck  
Maths Strategy  
Lead

## Summer Term Headlines

- We have received approximately 150 applications so far to join our SCITT in September 2017
- The Dean Trust Summer term 'Specialist Network Partnership' meetings commence at the end of June, continuing the development of cross-Trust collaboration
- Specialist Leader of Education application window closes on Monday 12<sup>th</sup> June 2017
- National Professional Qualification for Headship (NPQH) application window closes Friday 21<sup>st</sup> July 2017
- Registration is now open for NPQML & NPQSL and closes on Friday 29<sup>th</sup> September 2017. Further information is detailed on page 2 in the Outstanding Leaders Partnership section.

# Trust Work & School-to-School Support

## SLE work and recruitment

The Dean Trust Teaching School continues to provide school-to-school support as part of the self-improving system. Our role as the Teaching School is to explore specific and bespoke support required for commissioned schools and then identify appropriate staff from across the Trust or within The Dean Trust Collaborative to implement that support. One of our designated Specialist Leaders of Education (SLE), Tracy Livesey, Head of Art at Ashton on Mersey School, is currently providing on-going support and guidance to the leadership and management of Art and Design in a school in the North West. Tracy has commented about the rewards of the SLE role:

“I have been challenged by the experience and rewarded with its success. I received additional SLE training to enable me to confidently support and coach the leader of the Art and Design faculty, as well as develop and improve their teaching and learning practice. I have gained a lot from my SLE experience; by observing their good practice, offering my personal teaching and learning strategies, and sharing Ashton on Mersey’s outstanding practice to support and promote improved outcomes for pupils. The results of my SLE support work have been commended by their Headteacher, due to the improvement in their pupils’ GCSE work and the positive and proactive impact it has had on the teaching and learning of their staff.

If you are emotionally intelligent, resourceful, resilient and passionate about coaching and supporting others and ready to rise to the challenges of the role of a SLE, why not apply and enjoy the rewards?”



Ms T Livesey  
SLE & Head of  
Art, Ashton on  
Mersey School

The role of an SLE can be challenging but very fulfilling when the support provided reaches its intended outcome. If you have been in a middle or senior leadership role for at least 2 years and are interested in supporting leaders in other schools, you can apply to be a Specialist Leader of Education. Our SLE application window is now open and is due to close on Monday 12<sup>th</sup> June. For this cohort, we are interested in recruiting SLEs with specific areas of expertise in the following secondary subjects: Art, Business Studies, Design & Technology, Geography, Maths, Modern Foreign Languages, Music and PE. For Primary: Early Years Foundation Stage, Key Stage 1 and Key Stage 2. Please visit our website <http://thedeantrustteachingschool.co.uk/sle-recruitment/> for more information and the SLE Application Form which will require your Headteacher’s reference. For any other queries, please email us via our centralised mailbox [teachingschool@thedeantrust.co.uk](mailto:teachingschool@thedeantrust.co.uk)

## Specialist Network Partnership



The Specialist Network Programme continues to build momentum, and more importantly, is starting to have an impact on the collaborative work across The Trust.

The seventeen secondary groups will complete their second full operational year by the end of the Summer term, where the focus for all groups will be to share the impact of this collaborative engagement in their schools. Our Primary Network is in its embryonic stage but is now established and beginning to generate collaboration across the primary sector of our Multi-Academy Trust. The four primary groups covering Attendance, Behaviour, Inclusion and Assessment, Teaching and Learning and EYFS met for the first time in the Spring term and feedback from the recent Headteachers’ forum was very positive.

## Outstanding Leaders Partnership



Our commitment to Outstanding Leaders Partnership, managed by Best Practice Network, has increased in the last term. The reform of the National Professional Qualification programmes and the relicensing of delivery has meant that our expertise in facilitator training and Quality Assurance systems have been regularly employed in a series of meetings, workshops and online training sessions. We are very hopeful that this partnership will result in The Dean Trust Teaching School hosting and delivering National Professional Qualification for Middle Leadership and Senior Leadership training from the Autumn term. Following consultation with all Headteachers’ across the Trust we are developing a programme of ‘talent spotting’ staff for these programmes. For information about the NPQ programmes, visit [www.outstandingleaders.org/](http://www.outstandingleaders.org/)

## Teaching, Learning and Leadership (CPD)

Nick Parry's commitment to Best Practice Network and Outstanding Leaders Partnership has increased in the last term. As previously mentioned in the OLP section, it is Nick's expertise in facilitator training and Quality Assurance systems which have been employed in a series of meetings, workshops and online training sessions during this period of reforming the NPQ programmes and the national relicensing. What this means for staff across The Trust is that our Teaching School will be delivering the NPQML and NPQSL in the autumn term. This provides the opportunity for us to bring together our ambitious teachers who have aspirations in middle and senior leadership; not only does this offer nationally recognised professional qualifications, but also provides The Trust with a strategic succession plan for our most talented teachers. The application process is already open and the deadline for this is Friday 29<sup>th</sup> September 2017.

The planned programmes of the Outstanding Facilitation Programme, The Power of Coaching and Pupil Premium Reviewer Training will take place at The Dean Trust Teaching School this half-term, along with the delivery of the Outstanding Teaching Assistant Programme at a North West High School. The dates for these can be found in the key dates on Page 1.

The Annual Dean Trust Governors and Trustees Conference takes place on 6<sup>th</sup> July, the programme for which is being coordinated by the Teaching School with a view to creating an engaging, interactive and challenging day's activities for those in attendance. As well as developing governors' knowledge and understanding of their roles and responsibilities, it will showcase the experience that Teaching School 'clients' receive when they engage with us.



Mr N Parry  
Director of Teaching,  
Learning and  
Leadership



## Maths Hub

We are pleased that five new Primary Mastery Specialists have recently joined our Teaching for Mastery Programme. We now have twelve specialists in our hub and each will work with six or seven Teacher Work Groups to embed Mastery practices into their schools. We are currently recruiting for Teacher Research Groups; should you be interested please contact our Maths Hub Administrator, Vicky Brickhill.

We are delighted that Professor Mike Askew, sponsored by Oxford University Press, will be presenting "Teaching for Big Ideas in Mathematics" on Tuesday 10<sup>th</sup> October 2017 at The Dean Trust Teaching School. The programme is free of charge and is aimed at Primary Headteachers, Senior Leadership Team members and subject leaders.

Our fifth Secondary Maths Teacher Subject Specialism Training programme is to be delivered over four sessions. The two full day sessions will be on Thursday 22<sup>nd</sup> June and 13<sup>th</sup> July and the two twilight sessions will be on Thursday 29<sup>th</sup> June and 6<sup>th</sup> July. This programme is for teachers and Higher Level Teaching Assistants who are looking to change direction and teach secondary maths. The course aims to improve and develop the secondary maths subject knowledge of non-specialist teachers and to provide support for teachers wishing to return to the profession. Many of our previous delegates have secured positions in Maths departments. Places are still available. For an application form please contact Vicky Brickhill.

Our North West Hubs Maths Conference is to take place on Tuesday 11<sup>th</sup> July at the Macron Stadium in Bolton and is for all key stages, from Early Years to Post 16. The guest speakers on the day will be Ems Lord from NRICH and Andrew Jeffries, the Mathemagician. The cost is £60.00 per attendee which includes resources, free gifts, and light refreshments. To book tickets go to the following website link: [www.nwmathshub3.co.uk/index.php/conference](http://www.nwmathshub3.co.uk/index.php/conference)



Mrs J Kenny  
Director of Maths  
Hub



For more information please contact Mrs V Brickhill  
[vbrickhill@aom.trafford.sch](mailto:vbrickhill@aom.trafford.sch).

# SCITT (School Centred Initial Teacher Training)

## Employment

Our current trainees are now nearing the end of their teacher training year and with successful completion of the course, they will be recommended for Qualified Teacher Status (QTS) in July. We are thrilled that our trainees are now securing employment as Newly Qualified Teachers (NQTs) for September 2017 – looking at our Primary and Secondary cohorts, over 50% have now gained employment. If you would like to send your current vacancies to our trainees who are still looking for employment, please contact our SCITT Administrator Karen Craven via email: [karencraven@thedeantrust.co.uk](mailto:karencraven@thedeantrust.co.uk)

## Annual Awards Night

Our Annual Awards Night will be held on Friday 14th July for our trainees and will be a well-deserved celebration of the hard work they have put into the year, and their successful recommendation for QTS.

During the night we give out our own awards such as “Trainee of the Year”, “Potential Head Teacher” and the favourite “Most Embarrassing Moment!” The event will be held at The Cresta Court Hotel in Altrincham and we are sure it will be a great night for everyone.



## Recruitment

As we enter the last half term of this academic year, we are busy recruiting for our 2017/18 cohort. There are still places available on our courses in English with SEN, Maths, Physics, Geography and RE as well as Primary, Primary with PE and Primary with Maths. We are holding a Coffee Morning on Thursday 15<sup>th</sup> June for anyone interested in getting into teaching. If anyone you know is interested in Teacher Training then please contact [aomscitt@aom.trafford.sch.uk](mailto:aomscitt@aom.trafford.sch.uk)

## NQT Conference

On Monday 3<sup>rd</sup> July we will be holding our re-scheduled Annual NQT Conference. We are excited to see our previous trainees as they move into their Recently Qualified Teacher (RQT) year. Workshops will be held during the day and attendees will be given the opportunity to share their experiences with each other. The conference is free to NQTs who trained with us and if you would like any more information contact Karen Craven via email: [karencraven@thedeantrust.co.uk](mailto:karencraven@thedeantrust.co.uk)



Miss S Buckley  
SCITT Manager



## Keeping in touch with our Teaching School

Please do let us have your views or suggestions for future editions of this newsletter or any other Teaching School business. You can email Lorraine Ward at [lward@thedeantrust.co.uk](mailto:lward@thedeantrust.co.uk) or call on 0161 973 1179 ext \*2294.